



Issue 26 – June 2018

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**Welcome to
issue 26 of
Labour
Market Eye
covering
Yorkshire and
the Humber
region**

**Produced by Careers Yorkshire and the Humber for
the National Careers Service Advisers working in the
region**

Welcome to LMEye 26

Please feel free to send us further comments and suggestions for improvement. As usual, there are links from each heading and sub heading so you can jump to the section that interests you. We would be pleased to receive any news items or information about local employment trends to include in the next issue. Copy deadline for the next edition: Monday 17 September 2018.

Stop Press...Stop Press...Stop Press...Stop Press...Stop Press...Stop Press...Stop Press...Stop Press

This quarter's updates include:

Plain Guides, Job Search Hints and Tips and the **LMEye newsletter** are all on <https://careersyandh.co.uk> along with the latest LMI down to local authority level. Other LMI resources are on the CYH intranet.

Plain Guides updated this quarter include: **Construction and Jobs that ask for few qualifications**

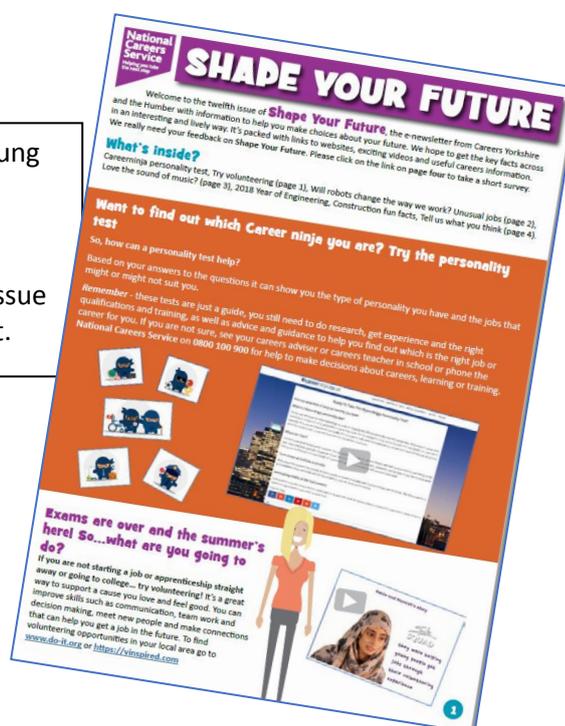
Job Search Hints and Tips this quarter include: **Useful job hunting sites for ex-military personnel**

Shape Your Future 12, the last LMI newsletter for young people is out now.

Information Brief updated this quarter: **Money for learning 19+**

If anyone wants any LMI for clients or group work, please get in touch with the team andy.wilson@ckcareers.org.uk or susan.sheridan@ckcareers.org.uk.

Shape Your Future the LMI newsletter for young people is also on <https://careersyandh.co.uk> Go to 'Menu' then 'newsletters'. Sadly, this is the last issue June 18. **Shape Your Future** a powerpoint to go with issue 12 with a quiz is also available on the intranet.



National Focus

The UK economy is in a strong position, with hiring intentions at record levels and business output at its highest in seven months, according to the latest Business Trends Report from BDO. BDO's Output Index, which measures UK business output, increased to 100.05 from 99.78. This is above the long-term growth trend of 100, and the highest reading the index has recorded since August of 2017. The increase has been driven by an improvement in both UK manufacturing and services output. Although BDO's Optimism Index – which shows how firms expect output to develop in the coming six months – dropped slightly to 102.26 this month, the fall was not enough to dampen the hiring intentions of UK firms. BDO's Employment Index increased to 112.09 from 111.89 in March, which is the highest reading in the history of the BDO Business Trends Report, and suggests the trend will persist. The indexes continued upward climb is driven by firms' investment in people over capital, during a period of low wage growth. A combined strong performance from the services and manufacturing industries has been a key driver for UK businesses' progress. BDO's manufacturing output sub-index rose more than two points to 105.91 in March, from 103.85. BDO's services output sub-index also increased, rising to 99.30 from 99.26 in February ([Business Link 09/04/18](#)).

Health and Social Care Secretary Jeremy Hunt has announced that the majority of women will receive care from the same midwives throughout their pregnancy, labour and birth by 2021. The first step towards achieving this will see 20% of women benefiting from a 'continuity of carer' model by March 2019. To help achieve this, the NHS plans to train more than 3,000 extra midwives over 4 years. There will be 650 more midwives in training next year, and planned increases of 1,000 in the subsequent years ([Gov.uk 27/03/18](#)).

Fewer people's jobs are likely to be lost to artificial intelligence and robots than has been suggested, an OECD report says. An influential 2013 forecast by Oxford University said that about 47% of jobs in the US in 2010 and 35% in the UK were at 'high risk' of being automated over the following 20 years, but the OECD puts the US figure at about 10% and the UK's at 12%. With a further 32% of jobs facing significant upheaval across the OECD countries. The new analysis takes account of the differences between jobs with the same name. For example, the role of a carpenter can vary greatly depending on what type of projects a worker is involved in, how much autonomy they have, and the size of their employer. Some of those roles may be more vulnerable to automation than others. The study did, however, flag up that young people could find it harder to find work in future as entry-level posts had a higher risk of automation than jobs requiring more experience. In addition, the OECD added that lower-skilled jobs involving routine tasks - including cleaners, agricultural labourers and food preparers - faced significantly more impact than previous waves of automation. Independent commentators have suggested the results should be treated with caution as they fail to take into account the accelerating improvement in the ability of AI systems ([BBC 02/04/18](#)).

Sainsburys and Asda are in merger talks. As the second and third biggest supermarkets the deal will face close scrutiny by competition authorities ([Business Desk 28/04/18](#)).

The Ministry of Justice has committed to increase the number of prison officers by 2,500 by the end of this year. Prison Officers provide an important public service. They rehabilitate offenders to lead crime-free lives upon release - meaning fewer victims and safer streets. Officers can progress to work as dog handlers, personal training instructors or negotiation specialists. Find out more about the opportunities available [here](#) ESFA newsletter March 2018.

The number of applicants from England applying to study nursing is down 14% compared with 2017 – 31,750 people applied to university by the end of March 2018 compared with 36,720 in 2017. In 2016, a total of 47,390 had applied by the end of March, showing a 33% drop in the two years since bursaries ended. The latest figures were released today by the Universities and Colleges Admissions Service (UCAS) and based on the most recent application deadline of 24 March ([Nursing Times 05/04/19](#)).

The UK's technology businesses are growing at more than twice the rate of the rest of the economy with new tech hubs developing, new figures reveal. According to the annual Tech Nation report, turnover of digital tech companies grew by 4.5% in 2016-17 compared to UK GDP which increased by 1.7%. The sector is worth £184bn, up from £170bn in 2016 and tech employment is increasing at five times the rate of the rest of the economy. Productivity is high in many tech clusters, led by Bristol, described as a "productivity powerhouse", where each employee generates £320,000 of turnover. In London it's £201,000. But while cities remain responsible for most of Britain's digital tech business turnover, tech hubs are also appearing in smaller towns which have a higher proportion of tech employment than the UK average.

The report cited 16 towns where this is happening:

Basingstoke, Burnley, Slough and Heathrow, Livingston, Stevenage and Welwyn Garden City, Guildford and Aldershot, High Wycombe and Aylesbury, Southend, Enniskillen, Telford, Cheltenham, Stafford, Huntingdon Swindon. Eight cities - Portsmouth, Bristol, Cambridge, Southampton, Oxford, York, Salisbury and Bath - have above average tech employment, which demonstrates how UK tech is spreading beyond more established locations like East London and Manchester. More than 3,400 people from the tech sector responded to a survey as part of the report with over 70% predicting an increased number of digital tech businesses in their local area over the next 12 months. But the tech sector does face several challenges and one is diversity. While 15% of those in tech jobs are of black, Asian or ethnic minority origin compared to 10% of all UK jobs, 19% of the digital workforce is female, which is much less than the 49% overall. When tech businesses were questioned about their main challenges, access to talent topped the list, cited by 55% of respondents. Second was finding funding, named by 40% of respondents. With 32% complaining about access to finance last year, it suggests it's an increasing problem, particularly outside London and the South East. The third most popular issue was bad transport links ([Enterprise Nation 17/05/18](#)).

An increase in self employment demands a new deal says the Free Radicals study by Demos. Britain's self-employment sector is almost as big as the public sector with 4.77m self-employed workers, around 15% of the total workforce, up 12% from 2001. This rise, Demos claims, means self-employment is no longer on the 'margins' and should be brought into mainstream debates and given more attention by politicians as it could be the British solution for a more flexible, less rigid approach to life and work in the future, as it already is for millions of people. Therefore, a new deal is called for to boost security for the self-employed. The report makes 30 recommendations including:

- A statutory definition of self-employment. This will help crackdown on 'false self-employment' and exploitation
- Introduce a new 'engagers tax' initially levied at 2.5% on a firm's annual expenditure on contracted self-employed labour, rising to 5% in 2021 and 7.5% by the end of the Parliament
- Explore a range of flexible pensions options to help the self-employed save for later life
- Draw up a legal definition of 'platform work' and issue licenses to operate in the platform economy contingent on each platform submitting deliverable mechanisms for ensuring the national minimum wage is paid to its workers and that each platform does not discriminate between different employment statuses
- Extend self-employed tax relief on training to investment in new skills, expertise and professional development
- Relax business rates relief for co-working hubs in areas where business start-up numbers are low strengthen the Prompt Payment Code and specifying that payment terms should not exceed 30 days
- The Small Business Commissioner should be equipped with the power to levy fines on large businesses that fail to comply with agreed 30-day payment terms
- Comprehensively reform how Universal Credit works for self-employed workers
- Make maternity allowance fall into line with statutory maternity pay and introduce a paternity allowance for self-employed workers that is equal in worth to statutory paternity pay. Shared parental leave rights should be extended to self-employed workers.

[Enterprise Nation \(25/04/18\)](#).

Around 5,000 Nursing Associates, the new role between healthcare assistant and registered nurse will be recruited in 2018, 2,500 in April and 2,500 in September; a further 7,500 will be recruited in 2019. The training will be via a level 5 apprenticeship. The first round of nursing associates were recruited on to a pilot scheme in 2016/17. There were two intakes of 1,000 associates each chosen from over 8,000 healthcare support workers. The intakes were:

- 84% female, 16% male;
- aged between 18 and 65, (the main age range was 24 to 35)
- 95% were still in training after six months
- 4% with level 2 qualification, 3% with degree.

Current projections are that over 45,000 qualified nursing associates will be recruited by 2027, with an expected 17,000 of them expected to complete additional training to become registered nurses by 2027. There will also be 500 **additional places at medical school** starting in 2018. The **Graduate Management Training Scheme** will also grow to an intake of 500 a year by 2021, and 1,000 a year after that date. See Facing the Facts, Shaping the Future: A draft health and care workforce strategy for England to 2027 (HEE 12/17).

W:www.healthcareers.nhs.uk/sites/default/files/documents/NCGS%202018%20Health%20Careers.pdf

Graduate News

Busting the myth that there aren't enough graduate jobs

The percentage of graduates in the workforce has grown rapidly, rising from 28.5% of the working-age population in 2007 to 38% in 2017.

Data from the Higher Education Statistics Agency (HESA) shows that:

- graduate underemployment persists, with 11.1% of those that were working employed in the retail, catering, waiting and bar staff industries six months after graduation.

There are more graduates now than ten years ago, but the UK economy has changed. There has been a significant shift towards a high-skill economy and 2.5 million new professional-level roles have been added, compared with only 55,000 non-professional roles

In 2016:

- 441,000 professional-level jobs were added to the economy
- 291,000 new graduates entered the workforce (across all levels of qualification)
- 71.3% of graduates entering the workforce were in professional-level employment within six months
- graduate unemployment (5.3%) was at its lowest level since 1989.

The demand for graduates isn't waning. The UK needed 150,000 more high-skilled workers than it produced to enter the workforce in 2016 just to fill new jobs, let alone fill vacancies created due to retirements and people leaving the workforce. There are huge shortages in certain areas - finance, IT, construction, engineering, healthcare and hospitality in particular, were having recruitment difficulties in 2017. The UK economy will continue to upskill and the demand for graduates will only increase - 65% of children entering primary school today are expected to work in completely new job types that don't yet exist ([Prospects Luminare newsletter April 2018](#)).

The Data Deficit report from the Centre for Progressive Policy recommends that more detailed data and comparable measures be made available to effectively support and inform career decision making.



[Data Deficit report – Centre for progressive Policy March 18](#)

Students want more teaching hours at university - as an annual survey shows that fewer than two in five think they are getting value for money. The survey of 14,000 UK students found tuition fees, teaching quality and lack of contact hours were the biggest causes of dissatisfaction. Measures of well-being, such as anxiety among students, have also worsened. There were 38% of students saying they had good or very good value for money from their course, up from 35% last year. When this was broken down into the devolved parts of the UK, it showed that 35% of students in England thought they were getting good value, compared with 60% in Scotland, where Scottish students do not pay fees. In Wales, 48% of students thought they were getting good value and 36% in Northern Ireland. The government has commissioned a review of post-18 education in England, which will examine whether tuition fees and university represent good value for students and the taxpayer. The annual report showed that despite fees in England having increased sharply from £1,000 to £3,000 and then £9,000, university courses have barely changed in terms of average contact time. Although many students thought fees were too high, there was also support for the principle of students making a financial contribution for their degree. But Asian students were less likely to feel satisfied with their time at university, compared with white students. How students reported their own sense of well-being continued to decline. Only 17% of students described themselves as being happy and 14% reported a positive sense of "life satisfaction". The debates over the cost of university come as UK universities take four of the top 10 places in international rankings. This year's QS World University Rankings puts Oxford in fifth place, Cambridge in sixth, Imperial College London in eighth and University

College London in 10th. Massachusetts Institute of Technology from the US is once again ranked in top place ([BBC 07/06/18](#)).

Apprenticeships

A new prisoner apprenticeship pathway is being introduced to give prisoners who undergo training while in custody a guaranteed job upon release. Justice secretary David Gauke MP announced a new jobs strategy aimed at cutting reoffending today and apprenticeships form a major part. The prisoner apprenticeship pathway will offer an alternative means of delivering training in custody that guarantees jobs on release.

Gauke said in his speech announcing the strategy: “There are too many low-level qualifications being delivered that reap little or no reward for prisoners and are of little relevance for employers.”

“Education in prisons needs to be much more closely tailored to the skills that employers in the local area need. That’s why our prisoner apprenticeship pathway is helping link training with employment opportunities by giving a 12-month apprenticeship on release—that’s a guaranteed job and a guaranteed income. And governors know their prisoners and local areas best. That’s why from April next year, they will be given full control of over how education is delivered in their prisons, able to tailor it to meet the needs of local employers and the local labour market.” A new organisation, the New Futures Network, will also forge and foster links between employers and prisons to create jobs for prisoners ([Apprenticeship Guide website June 2018](#)).

Benefits/Money/Employment Rights

Adult Education Budget (AEB) 2018 to 2019 to increase flexibility for learners in receipt of a low wage.

A new trial will enable AEB providers to fully fund learners, who are employed and in receipt of a low wage and cannot contribute towards the cost of co-funding fees. The one-year trial, for the 2018 to 2019 funding year, will enable more eligible adults to access AEB funding. This will help to increase AEB participation and lift social mobility barriers to learning for those who would not otherwise engage due to course fees being unaffordable. It will also support those that are in low paid employment and are wanting to further progress in work and in their chosen career. The current AEB fee remission rules focus on providing full funding for eligible unemployed adults, young people (aged 19 to 23) with skills below level 2, and adults aged 19 and over, without English and maths up to level 2. Currently individuals who do not fall into one of these categories may have to contribute 50% towards the cost of their learning (commonly known as co-funding). The new eligibility requirements for learners to receive full funding during the trial are: those that are eligible for co-funding, and,

- earn less than £15,736.50 annual gross salary based on the Social Mobility Commission’s low pay threshold of £8.07 (hourly rate in 2016) and on the assumption of a 37.5 hour contract with paid statutory holiday entitlement ([Gov.uk 31/05/18](#)).

Only 8% of organisations with more than 250 employees that are legally required to report their gender pay gap, had done so by the deadline set by the Government Equalities Office. Of those that have submitted their data, 78% pay men more than women, based on the hourly median measure, while 14% pay women more. The median pay gap among the 10,000 companies with more than 250 employees that have reported figures stands at 9.7%. Rachel Mapleston, Business Analyst at Ruddington-based HR and payroll supplier MHR has identified five ways organisations can improve gender equality in the workplace and break down the barriers to drive women’s career progression.

Consider flexible working: Flexible hours, remote working and job sharing allow for a healthier work-life balance, and could help reduce the gender pay gap.

Evaluate your recruitment process: Preconceptions about certain roles or industries may lead to fewer women applying for positions than men – for example in engineering or the sciences.

Take succession planning seriously: Succession planning is the identification and development of employees who could step into senior roles when a person leaves or retires.

Tackle industry bias: Ingrained cultural assumptions can deter women from applying for positions in certain industries considered 'male'.

Get everyone on board: Once organisations have a plan in place, it is vital that they gain buy-in from their board members from the outset – this is fundamental to the plan's success and longevity

[\(Business Link 09/04/18\).](#)

Legal and General Investment Management, one of the UK's largest share owners managing nearly £1tn worth of assets, is to vote against the reappointment of chairs of the UK's 350 biggest public companies if women don't make up at least 25% of the board. The move is further pressure on companies to tackle the gender imbalance in many UK companies [\(BBC 17/04/18\).](#)

FE Initial Teacher Training (ITT) Bursaries are available to graduates who wish to train to become teachers in the Further Education (FE) sector. Bursary levels will vary according to the degree classification held by the trainee and the specialism in which they wish to train to teach, either English language or mathematics (from basic to GCSE and level 3 [\(Gov.uk 10/04/18\).](#)

UK businesses are in danger of having their workforces experience burnout because although many feel stress at work, few bosses are doing anything about it, according to new research. For adults in employment, work is by far the most common cause of stress (59%). Yet almost half of British businesses do not offer anything to help this, according to a study of 3,000 UK workers carried out by Perkbox, the employee benefits platform. This is despite the fact, that 1 in 4 (25%) struggle to be as productive at work when stressed, and almost the same number find themselves disengaged with work as a result. Indeed, at least 1 in 10 (10%) of us will call in sick due to stress, while 7% will look for a new job. Perkbox commented that stress can have a hugely damaging effect on morale, productivity and sickness absence – all of which ultimately contribute to a company's overall success.

The top five sectors least likely to offer employees help with stress, including the percentage of workers in the survey who claimed this was the case with their employer:

Hospitality industry – 64%

Leisure sector – 63%

Transport - 55%

Plumbing and construction - 54%

Healthcare - 45%

Education - 45%

[\(Business Link 28/03/18\).](#)

The NHS is to be allowed to recruit more doctors and nurses from non-EU countries as the visa cap has been lifted. NHS England said in February that it had 35,000 nursing posts and 10,000 doctor posts vacant. On Tuesday it emerged that 2,360 applications for visas by doctors from outside the EEA had been refused over a five month period [\(BBC News Daily 13/06/18\).](#)

Employers are seeing more staff turning up to work while ill, according to a report from the Chartered Institute of Personnel and Development (CIPD). The survey of 1,000 organisations in 2018 found that 86% had seen staff attending work while ill. In 2010, a similar survey found just 26% of employers saw staff in work when ill [\(BBC 02/05/18\).](#)

UK towns and cities with the highest and lowest wages

Workers in 15 of the country's largest towns and cities earn more than the average weekly wage of £539. London has the highest average weekly wage at £727. The next six are all in the South East, with average wages of £600 or more in Reading, Crawley, Milton Keynes, Cambridge, Slough and Oxford. Edinburgh,

Aberdeen and Derby have wages just under £600. Lowest wages were in Southend (£413), Huddersfield (£424), Birkenhead (£428) and Wigan (£436). There are various reasons for these differences. More than 12% of jobs in Reading and Milton Keynes are in senior management roles, earning an average of £915 per week in the UK, while only 6% of jobs in Stoke and Hull are in this category. Skill levels are also a factor. Wigan, Barnsley and Doncaster (all in the bottom 15) have some of the lowest shares of residents educated to degree level. There are big gaps in pay for those doing the same type of work in different towns and cities. Cleaners and security guards are paid £205 a week in Plymouth and Warrington, and around twice that in Slough. Differences in the cost of living are a major factor. For example housing in London, Reading and Cambridge is much more expensive than elsewhere in the country ([BBC News 02/05/18](#)).

From February, claimants entitled to Universal Credit will receive it from the first day they make a claim. Other changes from April 2018 include ([Times 15/03/18](#)):

- anyone receiving Housing Benefit will receive an extra two weeks' payment when they first claim Universal Credit, bridging the gap before it settles into a regular monthly payment cycle
- the government will cover all temporary accommodation costs for working age claimants.

CityConnect is offering free bikes plus skills training to help access work to people who live in Leeds, Bradford, Kirklees, Wakefield or Calderdale and are getting:

- Jobseeker's Allowance
- Employment and Support Allowance
- Working Tax Credits (inclusive of zero-hour contracts)
- Universal Credit

Or if they are:

- in the first 12 weeks of work
- enrolled on/undertaking an apprenticeship

A free bike and accessories, worth £450, is given to eligible people after completing of the City Connect Cycles Scheme, which includes undertaking three cycle skills training sessions. For further information E: tilly.wallis@sustrans.org.uk W: <https://cyclecityconnect.co.uk/accessabike/> To register interest and book on to the sessions T: 01274 753 556 E: westyorkshire@bikeright.co.uk

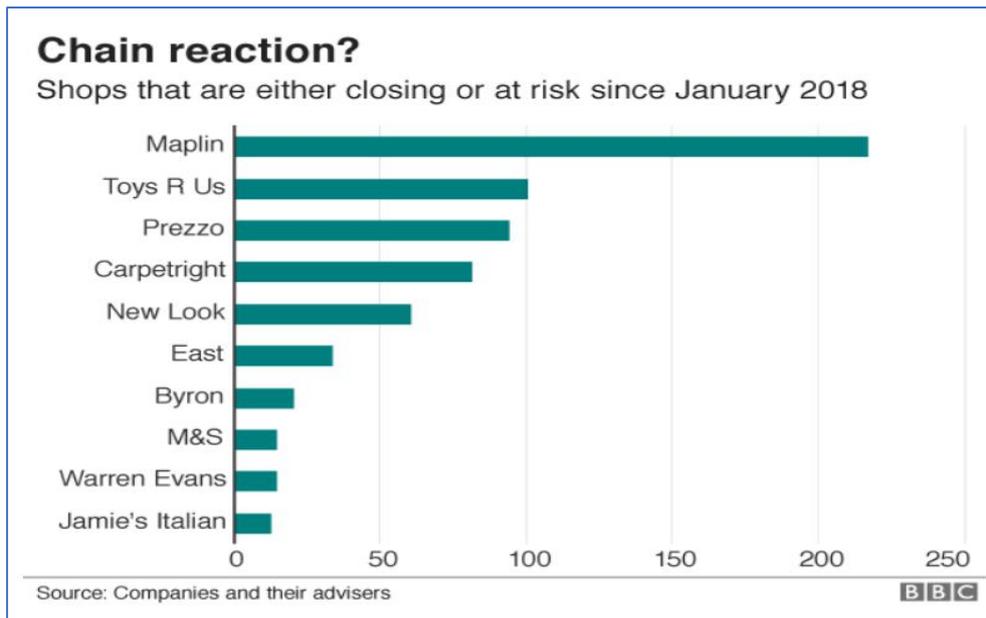
The Education and employment strategy has been published and sets out how the government will tailor their approach to education and employment to help prisoners develop their learning and skills and secure and sustain employment after they leave custody. The vision at its heart is when an offender enters prison they should be put, immediately, on the path to employment on release aiming to reduce reoffending ([Gov.uk 24/05/18](#)).

Changes in the retail sector

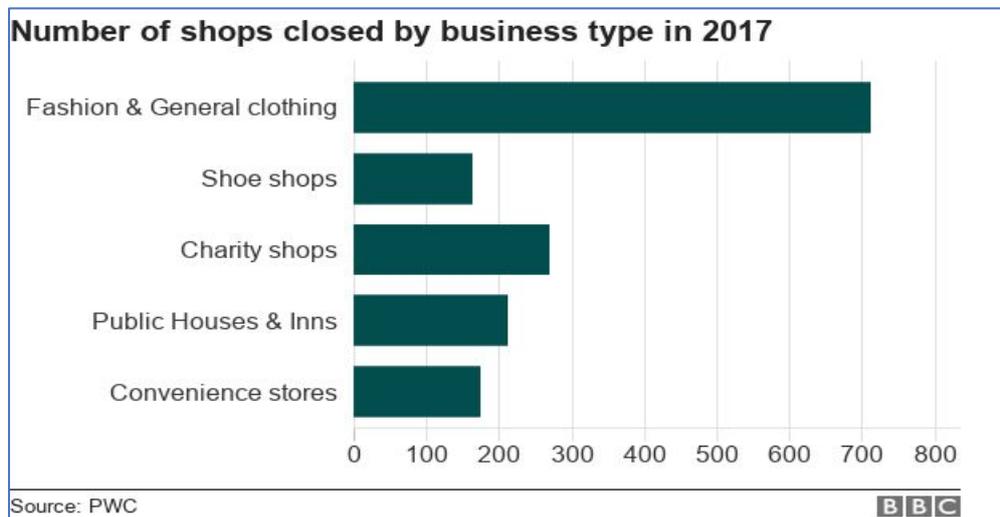
Six reasons behind the retail downturn:

- Squeezed incomes, so people have less money to spend
- The shift to online shopping
- Changing consumer tastes
- Rising overheads for retailers
- Too many shops
- Some retailers have too much debt

([BBC 01/03/18](#)).



New stores are opening on UK High Streets at their lowest rate in seven years, research suggests. The Local Data Company, which studied the top 500 British town centres, found there were 4,083 new store openings in 2017, the lowest since 2010. But with 5,855 outlets closing in 2017, a total of 1,772 shops disappeared. Clothing and shoe shops closed at the fastest rate, while the number of beauty salons, coffee shops, ice-cream parlours and bookshops increased. Many retailers were increasingly feeling the impact of online shopping, with the fashion business, banking, travel agents and estate agents all losing a significant number of outlets as a result ([BBC 11/04/18](http://www.bbc.com/news/business-38111111)).



Store closures outstripped new shop openings in the Yorkshire and Humber region last year, according to latest figures. Data from accountancy firm PwC showed Huddersfield had the fifth highest number of store closures in Yorkshire and Humber – behind Sheffield, which saw the number of stores in the city fall by 30, Hull (down by 15), Barnsley (14) and Doncaster (12). The figures, compiled by independent retail analysts the Local Data Company, found that 285 shops opened and 452 closed across Yorkshire and the Humber during 2017 – representing a net decrease of 167 shops and an increase of 13% on 2016 when there were 337 openings and 398 closures giving a net reduction of just 61 shops. A breakdown of retailing businesses showed that tobacconists, supermarkets, cafes and tea rooms, Italian restaurants and satellite TV equipment suppliers were among traders showing the fastest growth across the region in 2017.

Among multiple retailers in the 25 locations analysed across Yorkshire and Humber travel agents, banks and other financial institutions, charity shops, fashion shops and sports good shops were among the hardest hit last year. In 2017, 5,855 outlets closed on Great Britain's high streets – a rate of 16 stores a day. That compares 15 stores a day in 2016 when 5,430 outlets closed, making it the second consecutive year the number of closures have risen ([Huddersfield Examiner 11/04/18](#)).

Jobs lost or at risk

New Look - Up to 980 ([Insider Media 22/03/18](#)).

Conviviality, the owner of retail chain Bargain Booze - 2,500 ([Insider Media 29/03/18](#)).

Carpentryright - 300 jobs ([BBC 12/04/18](#)).

Betterware - 94 ([Insider Media 17/04/18](#)).

Mothercare - could close around 50 stores ([The Metro 10/04/18](#)).

Toys R Us – 2,000 ([Metro 10/04/18](#)).

Littlewoods owner Shop Direct which owns Very.co.uk - 2,000 ([The Independent 11/04/18](#)).

Debenhams - 320 store management jobs ([BBC 19/04/18](#)).

Poundworld - up to 5,000 ([Insider Media 11/06/18](#)).

Prezzo - up to 1,800 jobs ([BBC News 23/03/18](#)).

Carluccio's – 200-300 jobs ([Business Insider 18/05/18](#)).

M&S – 600 jobs ([The Guardian 22/05/18](#)).

House of Fraser – 2,000 employees and 4,000 brand and concession partners ([Business Desk 07/06/18](#)).

Regional Focus

Yorkshire Business Insider's top 50 manufacturers 2017 features dairy giant Arla Foods in 1st place. Other food and drink companies include Grimsby's Young's Seafood, Scarborough's McCain Foods, Stokesley's Marlow Foods and Leeds' Dr Oeteker UK Ltd. Other manufacturers include Doncaster-based Polypipe, Sherburn steel group Severfields, and Sheffield-based B Braun Medical ([Insider Media 09/04/18](#)).

The Insider Media has published the Best Companies to Work For in Yorkshire list compiled by Best Companies. The list recognises the organisations that are leading the field in creating engaging and exciting workplaces. Top 5 are:

1. New World Trading Company (bars and restaurants)
2. Motorpoint (car dealership)
3. Stewart (law practice)
4. Dove House Hospice
5. Eden Training Solutions

([Insider Media 18/04/18](#)).

Insider Media has profiled the 40 "most significant women in Yorkshire business". Amongst those featured are:

- Renee Hunt, director of digital platforms at Sky, and leading the 650 staff at its tech hub in Leeds.
- Amy Archer, deputy managing director at Swift Group, the UK's largest caravan manufacturer based at Cottingham.
- Sarah Dean managing partner at Leeds branding agency Elmwood, where she joined as production assistant in 1992.
- Suzanne Robinson, Yorkshire managing partner at accountants EY in Leeds.
- Allison Page is managing partner for Leeds at law firm DLA Piper.
- Jacqui Timmons is Leeds head of office at lawyers Pinsent Masons.

([Insider Media 10/05/18](#)).

Ten of the region’s businesses featured in Creative England’s top 50 “up and coming disruptives and innovators”. The companies were:

Leeds	Fierce Kaiju	Games developer
	Laser Dog	Games developer
	New Substance	Event management company
Sheffield	Tyke Films	Film producer
	Slanted Theory	Software company
	Sheffield Doc/Fest	International documentary festival
Huddersfield	Ocean Spark	Graphic designers
Hull	Chatta	Educational consultants
	Happy Goon	Animated greeting cards
Pontefract	Production Park	Live events campus

Leeds has over 3,000 creative businesses, employing 17,365 people. In Sheffield the creative industries employ 7,230 people. Huddersfield has 895 creative businesses. Hull has 7,008 digital tech jobs. ([Business Desk 24/05/18](#)).

Insider Media’s Top 100 digital and tech businesses is topped by telecoms equipment provider Arris, based in Saltaire. Hull-based broadband and telecoms provider KCOM is 5th. Sheffield-based video game developer Sumo is included, as is Wakefield games company Team 17. The Leeds internet security company Smoothwall is 76th (Insider Media 11/06/18).

Job Creation

More than half of the staff employed by Carillion ahead of its collapse in January have had their jobs saved, the Official Receiver has confirmed. Almost 10,000 former employees have now found secure ongoing employment ([Insider Media 04/04/18](#)).

Xercise4Less, the low cost gym operator with its headquarter in Leeds, has got funding to support the opening of around 50 new gyms. It plans to open another 10 gyms by the end of 2018 and a further 40 by 2020 meaning Xercise4Less will then have 100 gyms ([Business Insider 14/05/18](#)).

Openreach, the telecoms giant, is creating around 220 trainee engineering jobs across Yorkshire and the Humber. The new jobs are part of 3,500 being recruited across the UK by March 2019, including in Beverley, Doncaster, Huddersfield, Halifax and York ([Business Insider 15/03/18](#)).

JCB, the Staffordshire-based construction equipment giant, has created 600 new temporary agency manufacturing jobs to meet global demand for its products. Around 200 of these jobs will be available immediately; the remaining jobs will be filled by June 2018 at the firm's production lines in Rugeley, Rocester, Cheadle and Foston, Derbyshire. There are over 100 unfilled vacancies at JCB's headquarters. Though the jobs are currently temporary, some of the jobs could become permanent, as since March 2017 200 temporary jobs had become permanent. JCB currently employs 6,500 people in the UK and 12,000 globally ([BBC 09/03/18](#)).

Toyota, the Japanese car maker, has announced it will build the next generation of its Auris hatchback at its Burnaston plant in Derbyshire. Toyota's Deeside factory in North Wales will build most of the engines for the new car. The decision will secure more than 3,000 jobs across Toyotas’ Burnaston and Deeside plants ([BBC 28/02/18](#)).

Energybuild, has been bought from its Canadian owners and plans to reopen an underground drift coal mine in Neath Valley, creating 115 jobs in its first year and a further 50 by 2024. Around 300 people lost their jobs in the three years running up to production being stopped in 2015 ([BBC 21/03/18](#)).

LCC, the Liverpool-based chemical intermediates company ‘spin-out’ from Liverpool University, has secured finance to support its growth plans and increase production capacity overseas, enabling it to expand its R&D and sales teams. The finance will enable it to build a new facility located on the China Medical City (CMC) National Science Park in the city of Taizhou, Jiangsu Province. It plans to raise further funds later in 2018 to expand its workforce further and build its product library. LCC has more than 70 pharma, biotech and agrochemicals customers including Merck, Novartis, Domainex, Syngenta and Bayer ([Insider Media 06/04/19](#)).

GCHQ, the government agency, is opening a new base in Manchester, creating hundreds of new jobs when it opens in 2019. GCHQ's headquarters is in Cheltenham, it also has offices in Cornwall and Scarborough, as well as the National Cyber Security Centre (NCSC) headquarters, which is part of GCHQ, near Victoria in London, which opened in 2017 ([Manchester evening news 11/04/19](#)).

Scoutek, the Saltburn-by-the-sea-based space engineers, is working with Teesside University to develop a low cost rocket – a StratoBooster, which ascends on a meteorological balloon – to launch femosatellites which the company has called ThumbSats, in what will be the first civilian space mission to launch in the UK. Scoutek expects to create up to 100 jobs in the North East because of the work being carried out ([Business Insider 02/03/18](#)).

Luxury Lodges, the holiday company, is doubling the size of its resort in west Wales, creating up to 110 jobs ([BBC 14/04/18](#)).

Aldi, the budget supermarket and **B&M**, the discount retailer, are creating around 1,400 jobs in Bedford, when they open two new regional distribution warehouses in 2019 ([BBC 19/04/18](#)).

Job Losses

The steel workers union, the GMB, has published figures which show that the newly imposed US steel tariff could threaten 34,000 UK jobs, including 9,300 jobs in the Yorkshire and the Humber region ([Insider Media 01/06/18](#)).

Jaguar Land Rover is to cut 1,000 jobs in the West Midlands, blaming a slump in car sales due to uncertainty over Brexit and the future of diesel vehicles. The company will cut 1,000 temporary contract workers at its plant in Solihull. The factory employs 10,000 workers, including 2,000 contract staff. The company, which employs 40,000 people in the UK, will move some workers from its factory at nearby Castle Bromwich to fill gaps left by the cuts at Solihull. The company in a statement indicated it was making some adjustments to production schedules and the numbers of agency staff. They also stated they were continuing to recruit large numbers of highly skilled engineers, graduates and apprentices ([The Guardian 13/04/18](#)).

Lloyds Banking Group is to cut 1,250 jobs across the UK, including Hull Derringham, Halifax branches in Sowerby Bridge and York Davygate. Lloyds says it is creating 925 new jobs and existing staff will be redeployed where possible ([Business Desk 18/04/18](#)).

Royal Bank of Scotland is to close 162 branches, leading to 792 job losses across the country. Closures in Yorkshire include: Barnsley, Fulwood, Grimsby, Halifax, Harrogate, Meadowhall, Rotherham, Scarborough, Scunthorpe, Wakefield and Wickersley ([Business Desk 01/05/18](#)).

ConocoPhillips, the oil giant, is to cut around 450 UK jobs by 2020. The company currently has 1,300 staff and contractors in the UK, more than 50% of around 1,400 staff are in Aberdeen ([BBC 11/04/18](#)).

Fashions firm Calverton Brands, which trades under the names of Jacques Vert, Precis, Dash and Eastex, has entered administration, putting 1,000 jobs at risk. The firm has 470 branches in the UK and Canada. Yorkshire branches include Meadowhall, Doncaster, Bradford, Wakefield, Leeds, York, Northallerton and Hull. Difficult trading conditions were amongst factors leading to the firm's difficulties ([Business Desk 03/05/18](#)).

Hundreds of officials who promote British exports to countries such as China and Brazil are at risk of losing their jobs because of budget cuts at the Department for International Trade. Staff have been told to expect up to 10% of trade promotion roles to go, according to the Financial Times ([The Times 08/05/18](#)).

Luggage and handbag retailer Bags Etc has entered liquidation, with hundreds of staff being made redundant. The company traded from 58 sites around the UK, including Barnsley, Castleford, Doncaster and Hull ([Insider Media 16/05/18](#)).

M&S is closing one in three of its clothing and home branches. M&S has revealed the locations of the latest 14 stores to shut, affecting more than 600 jobs. It said the closures were vital for the future of the struggling retail business. The retailer has already closed 22 clothing stores, affecting about 900 jobs, as part of a "radical transformation" plan intended to tackle years of falling sales and profits. Initially Rowe said 30 stores would close but as sales move online the company has decided to axe 100, eliminating 25% of the floor space devoted to clothing and homeware ([The Guardian 22/05/18](#)).

The Construction Industry Training Board (CITB), the Norfolk-based training organisation, is cutting nearly 800 jobs by 2021 as part of its plans to modernise its business. The changes are part of its plans to increase its focus on skills, following feedback from levy-payers, industry and the government's ITB Review. The changes mean CITB's workforce, currently number 1,370 employees, will fall to fewer than 600 over the next three years ([Business Insider 18/04/18](#)).

BT, the telecoms giant, is cutting 13,000 jobs by 2021, around 12% of its workforce. Most of the job cuts will be in management and back-office staff. During this period, BT plans to create 6,000 jobs in engineering, cyber security and customer service. Around 33% of the job reductions will come from its Global Services division outside the UK. BT is responding to changes in the telecoms market to become more of a networking company ([BBC 10/05/18](#)).

Virgin Media, the telecommunications firm, is closing its call centre in Swansea with the loss of 772 jobs at Llansamlet, 552 permanent and 220 sub contractors. The company is cutting its customer service centres from eight to four, basing most of them in Manchester. The 220 sub contractor jobs will be transferred to Glasgow and 470 of the permanent jobs will be relocated to Manchester ([BBC 03/05/18](#)).

Nissan, the car manufacturer, is cutting hundreds of jobs at its car plant in Sunderland; currently 7,000 people are employed at the plant. The cuts are blamed on the fall in diesel car sales and the move to producing newer models ([BBC 20/04/18](#)).

Food Utopia, the salad processing company, is closing its plant in August, with the loss of 300 permanent jobs ([BBC 27/04/18](#)).

2 Sisters, the chicken plant in Cambuslang, Glasgow, is to close in August 2018 with the loss of 450 jobs ([BBC 12/04/18](#)).

Coca-Cola, the drinks company, is closing its plants in Milton Keynes and Northampton, with the loss of nearly 300 jobs (HDE 29/03/18).

Tesco, the supermarket giant, is closing its Tesco Direct website that sells general merchandise in early July, with the loss of up to 500 jobs. The non-food website's high delivery and marketing costs is making a loss, so the content will become part of the main Tesco website. Tesco's Milton Keynes distribution centre will close in late August ([BBC 22/05/18](#)).

Wickes, the DIY retailer, is to cut 33% of its workforce, around 100 jobs, at its head office in Watford, to reduce costs. It currently employs 300 people at its head office and around 7,000 in its 246 stores across the UK ([BBC 15/05/18](#)).

Kleeneze, the home shopping company, has gone into administration with the loss of 140 jobs. A further 5,000 independent distributors' jobs are also at risk ([BBC 12/04/18](#)).

Carphone Warehouse will be closing 92 standalone stores this year in the face of changing consumer habits. A Dixons Carphone spokesperson has said that no jobs will be lost as workers will be offered the chance to move to larger outlets. The spokesperson for the retailer added that store closures are expected to start within the next few months ([Daily Express 29/05/18](#)).

Engineering firm Rolls-Royce is to cut 4,600 jobs over the next two years as part of a major reorganisation. Middle managers and back-office staff are to bear the brunt of the cuts, which are expected to affect its Derby base. The company is refocusing its business on civil aerospace, defence and power systems. About a third of the job cuts are expected to happen by the end of this year, Rolls-Royce said. The programme is expected to continue throughout 2019, with full implementation by mid-2020. In June 2017, Rolls-Royce cut a deal with unions to safeguard 7,000 front-line engineering jobs in the East Midlands for five years and invest in UK aerospace facilities ([BBC 13/06/18](#)).

The Humber

News

A new renewable energy innovation centre is to be developed close to the Humber Bridge, after £4m was awarded by the European Regional Development Fund. The Aura Innovation Centre will provide a programme of innovation support for Humber-based SMEs ([Insider Media 27/04/18](#)).

Cottingham caravan and holiday home manufacturer Swift Group announced record turnover of £273 million, after completing the second phase of a management buyout. The group employs 1,250 people in Cottingham, Hull and Mexborough, South Yorkshire ([humberbusiness.com 23/03/18](#)).

Britain's offshore wind industry is to work with government on a transformative sector deal that could deliver thousands more jobs in the Humber, while reducing electricity costs for consumers. The industry's vision for 2030 includes:

- £48 billion investment in UK infrastructure
- 150 per cent increase in employment, mainly in coastal areas
- Five-fold increase in export value
- £2.4 billion a year reduction in total electricity system costs ([humberbusiness.com 20/03/18](#)).

A land deal for a proposed energy and technology park on the edge of Hull has been approved. The scheme could create more than 1,000 jobs subject to planning consent. The development aims to bring together low carbon energy generation and storage, education and training and energy intensive industries such as information technology and food processing, together on one site ([humberbusiness.com 27/03/18](#)).

The Port of Hull's two £10.5m cranes have served their first shipment as ABP unloaded Thea II, the first ship to be processed by the 50-metre high ship-to-shore gantry cranes. ABP commented they have invested in new equipment, increasing the footprint of the terminal and employed more operational staff to prepare for the next wave of growth in the container business. The Humber container ports – Immingham and Hull – have seen 28% growth compared to last year ([Business Link 04/04/18](#)).

The number of digital tech jobs in Hull increased by 15% between 2015 and 2018, or 4,000 jobs ([Business Link 17/05/18](#)).

Job Creation

Young's Seafood is expanding its Grimsby plant and has recently announced 200 new jobs after it took on the Marks and Spencer contract from Five Star Fish ([humberbusiness.com 30/05/18](#)).

Ultimate Leisure Homes has lodged plans to build a new facility to produce static caravans and mobile homes on the Burma Drive industrial estate. The company currently employs around 50 staff and this number is expected to double at the new factory ([Insider Media 26/03/18](#)).

Hull IT support firm Jupiter IT is moving to larger premises as it seeks to expand its current team of 7 to at least 10, including an apprentice, by the end of the year ([humberbusiness.com 27/03/18](#)).

Dozens of new highly-skilled jobs have been created in Hull as broadband provider KCOM opens its centre for customer service excellence. Technical services and support teams are both located there and the centre will eventually employ nearly 100 people ([humberbusiness.com 26/04/18](#)).

Work has begun to build a second distribution site for Hull workwear firm Arco, which will create up to 200 jobs ([Hull Daily Mail 20/03/18](#)).

Wireless broadband operator Connexin expects to open its new headquarters at Bridgehead Business Park near Hessle in December. It will be recruiting engineers, technicians, sales staff and events managers creating 60 jobs. Schools will be able to use the facilities to learn about how the internet works ([Business Desk 23/04/18](#)).

Nine new jobs have been advertised at Trocoya Technologies Ltd's wood acetylation plant at Saltend Business Park, and 20 more are expected later in the year ([humberbusiness.com 24/04/18](#)).

Muehlhan Wind Services, based in Denmark, has opened in Hull to share its expertise in the installation, maintenance and repair of turbines, with plans to employ up to 100 technicians within two years ([humberbusiness.com 25/04/18](#)).

Wernick Hire, a national modular building company have bought land next to Willerby Holiday Homes and are looking to build a new Hull headquarters and create up to 10 new jobs ([Business Link 05/04/18](#)).

More than 150 manufacturing trainees have joined British Steel since the company started recruiting last year, and the search is now on for 60 more. Candidates must be aged 18 or over, have a full driving license, excellent communication skills and the ability to work well in a team. GCSE at C or equivalent is required in English and maths, as are intermediate-level IT skills in Microsoft Office packages. For details telephone 01472 404040 or <https://britishsteel.co.uk/join-our-team/apprenticeships/> ([humberbusiness.com 06/04/18](#)).

100 of the 390 Five Star Fish workers in Grimsby facing redundancy have been given the possibility of a job after rival Morrisons announced they are seeking 100 additional workers. Morrisons fish processing plant will eventually employ 650 in Grimsby ([humberbusiness.com 02/04/18](#)).

Hull flooring company Paul Hood and Son Flooring Ltd has increased turnover by 50 per cent in the last year and says its success is due to its training programme, which invests in apprenticeships as well as experienced staff. The company is to rebrand as Peak Flooring UK as it expands nationwide, and intends to recruit six apprentices in the coming year ([humberbusiness.com 11/04/18](#)).

Chemicals manufacturer Croda has chosen Hull engineering company OSL Consulting Ltd to help create its new manufacturing plant at its Oak Wood site. The deal will involve a team of 40 from OSL working at the new plant over two years, creating job opportunities ([humberbusiness.com 12/04/18](#)).

New plans have been submitted for a 25 mega-watt energy from waste plant within the existing Melton Waste Park. The proposal by Heat Recovery Solutions would create 25 full-time jobs as well as supporting 100 skilled manufacturing and 150 construction jobs ([Insider Media 16/04/18](#)).

Nerf, the dart shooting centres, has opened a new centre in Hull. The centre called Hull Blast has created nine new jobs ([Business Insider 07/03/18](#)).

Up to 100 jobs are to be created in Goole as Motordepot unveils plans for a major new vehicle preparation centre. The centre will be able to hold up to 500 vehicles, 40 ramps, five MOT stations and state of the art photography suites. Motordepot anticipates up to 100 jobs, with salaries for qualified technicians around £35,000 ([humberbusiness.com 08/05/18](#)).

A new Axholme Brewery is to open in Grimsby, in the former St Barnabas Church building, creating new jobs – initially for a driver and sales assistant ([humberbusiness.com 14/05/18](#)).

Smart video advertiser Ash TV, based in Hull, has secured funding to further develop its video advertising platform and recruit additional programmers. The company has developed an in-browser video platform for mobile devices that uses artificial intelligence software to targets advertisements using location and social media data, and provides real-time feedback for clients on the effectiveness of their campaigns ([Business Desk 16/05/18](#)).

Purex International, the manufacturer of industrial fume extraction equipment, is creating 17 jobs at its new manufacturing facility on the Humber Enterprise Park. The company already has UK offices in Thorne near Doncaster and in the US ([Business Insider 22/05/18](#)).

Cepac, the corrugated packaging company, has created over 50 jobs at its Rawcliffe site in East Yorkshire since 2013. The company now employs 135 people ([Business Insider 18/05/18](#)).

Thurston Group, the modular and portable building manufacturer, has created 60 jobs with the opening of a new manufacturing plant in Ottringham, near Hull ([Business Insider 14/05/18](#)).

Pace, the Hull-based communications agency, has created three new jobs for a creative director and two account handlers. The Pace team has now expanded to 17 ([Business Insider 14/05/18](#)).

More than 40 jobs and 150 hours of apprenticeship work were created during the construction of Hull Venue, which is now complete ([humberbusiness.com 08/06/18](#)).

Job Losses

79 jobs are at risk as Hull company Plasticon UK Ltd has gone into administration. The maker of storage tanks and industrial piping has suffered from difficulties after accumulating large losses over the last year. ([humberbusiness.com 06/04/18](#)).

Hull College Group has launched a five-year restructuring plan to secure the future of its site, with the loss of up to 231 full-time equivalent jobs. The group's restructure will involve a number of proposed redundancies across its sites in Goole, Harrogate and Hull, including HCUK Training. It is also considering outsourcing some of the services ([Business Insider 06/03/18](#)).

The Mondi packaging plant in Scunthorpe looks set to close, putting over 70 jobs at risk ([humberbusiness.com 02/05/18](#)).

Sixty jobs are at risk as waste management business Augean looks to close a Hull-based site it acquired two years ago ([Business Desk 16/05/18](#)).

East Hull aerosol manufacturer McBride is to close by spring 2019 leading to the loss of 117 jobs ([humberbusiness.com 29/05/18](#)).

South Yorkshire

News

Doncaster Sheffield Airport has revealed a 20 year master-plan that could support the creation of 73,000 jobs and generate £3.2 billion for the economy. The vision is to create an “Aerotropolis” in the Sheffield City Region with its 1,600 acre site, known as Aero Centre Yorkshire, being a central hub. Passenger numbers are set to increase to 4.7 million per year by 2037, with cargo operations growing to 70,000 tonnes per annum. The terminal size could double with increased passenger facilities, a hotel and leisure complex, and 5.5m sq ft of employment space. A key component is an airport rail station connected to the East Coast Mainline with direct rail access to Newcastle and London in less than 90 minutes ([Insider Media 23/03/18](#)).

The 2018 Made in Sheffield Awards winners were:

- Innovation Award: SCX Ltd – SCX has built the first retractable football pitch at Tottenham Hotspur.
- Food and Drink Award: Moss Valley Fine Meats – produces pork, bacon, ham and sausages at their own butchery using pigs from their own farm.
- Export Award: Doncaster’s Bramah, who have boosted export sales by 50% in three years.
- Apprentice of the Year: Will Morton, Tribosonics, cited for his infectious enthusiasm.
- Apprenticeship/Training Scheme: AESEAL – scheme for machinists, engineers and designers.

([Insider Media 27/04/18](#)).

Job Creation

Boots are opening a new store at Fox Valley, near Stocksbridge, Sheffield, creating six new roles ([Business Link 26/03/18](#)).

White Cross Vets is expanding into Handsworth, investing £250,000 in a state of the art practice that will be one of the most advanced in Sheffield. The opening will initially create five new jobs and a further 20 over the next five years ([Business Link 29/03/18](#)).

A disused Sheffield warehouse is to become a martial arts and dance academy, after it was acquired by Excel Martial Arts. The development is expected to create 12 new jobs ([Insider Media 06/04/18](#)).

Gem Imports is a new wholesale company at Capitol Park, next to Junction 37 of the M1 in Barnsley. Gem specialises in Far East sourcing, supplying over 1,000 products to UK and EU markets via its website and purpose-built showroom. The company has recruited 20 staff and expects to grow rapidly ([Business Desk 18/04/18](#)).

Leeds-based Clipper Logistics has secured a major new contract with online retailer PrettyLittleThing.com, part of boohoo.com, to provide logistics from a 600,000 sq ft site in Sheffield. The site will employ 1,200 people by the end of the year ([Business Desk 25/04/18](#)).

Tes Global, the leading digital education company and publisher of the Tes magazine, has announced plans to move to a new office in Sheffield, creating up to 200 roles across finance, IT, data and analytics, customer services, and sales account management. The firm said that with Department of Education offices, two thriving universities, and other well-known education technology companies nearby, the premises were in an increasingly important education sector hub ([Business Desk 02/05/18](#)).

TUI, the travel company, is adding five new routes to its summer 2019 schedule at Doncaster Sheffield Airport, including a new long-haul flight to the US, creating a number of new jobs ([Business Insider 27/03/18](#)).

K3 Cosmetic Dental Studio, the Barnsley-based cosmetic dental practice, has opened a new purpose-built studio, creating a number of new jobs including a dental technician and an oral surgeon. The specialist practice has quadrupled in size over the past 20 years, driven by an increase in demand for specialist implant and cosmetic treatments ([Business Insider 23/03/18](#)).

Work has completed on the new retail park in Norton, Sheffield, which is set to become home to Next, M&S Foodhall, Aldi, TK Maxx and others, when all 13 units are fully let ([Insider Media 10/05/18](#)).

Sheffield Prestige, the premium car retailer specialising in Jaguar and Land Rover cars, has secured funding to expand further. Prestige has grown from one to nine staff since it opened in 2010 and intends to take on more staff including a master vehicle technician ([Business Insider 11/05/18](#)).

Born + Raised, the Sheffield-based creative agency, has created four new jobs as part of its plans to expand, including creating a new strategy team ([Business Insider 11/05/18](#)).

Speciality Steels, now called Liberty Speciality Steels has created 300 jobs since Liberty Steel bought it in 2017. Liberty employs 2,000 people in Rotherham and Stocksbridge, as well as support centres in Lancashire and the Midlands. The company plans to create 30 apprenticeships in 2018 ([Business Insider 02/05/18](#)).

Perkbox, the UK's fastest growing employee benefits platform, is preparing for further growth in its Sheffield team with a move to larger premises. The 55-strong Sheffield team, will be relocating from Scotland Street to Saville Street, Sheffield. The move to its new 6,400 sq ft office space will allow the firm to double the team ([Business Desk 25/05/18](#)).

The construction of supercar maker McLaren's £50m manufacturing unit within the 100-acre Advanced Manufacturing Park (AMP) in South Yorkshire has been completed. The MCTC will be the facility where McLaren will make the carbon fibre tubs that are at the heart of all of its luxury family of sportscars and supercars. Around 45 McLaren employees are already housed at the University of Sheffield's Advanced Manufacturing Research Centre (AMRC), innovating the process for creating lightweight tubs and when fully operational, the team will grow to around 200 people. McLaren Automotive has committed to spending the next two decades at the AMP ([Business Desk 31/05/18](#)).

Meadowhall Contracts Ltd has lodged plans for a new inflatable arena close to Meadowhall which would create around 70 new jobs. The inflatable area would include climbing walls, a 'total wipeout area', open bounce cushion, slides, assault courses and a separate enclosed toddler area ([Insider Media 29/05/18](#)).

Job Losses

DavyMarkham, the Sheffield-based specialists in the design, manufacture, fabrication and machining of heavy and complex engineering components and assemblies for the tunnelling, mining, steel and power generation industries, has cut 100 jobs after it entered administration ([Business Insider 02/03/18](#)).

NYC Bar & Grill, the New York-style burger chain, has closed four of its South and East Yorkshire restaurants in Bawtry, Stocksbridge, Doncaster and Hull with the loss of around 50 jobs ([Business Insider 15/03/18](#)).

Rethink CMYK Ltd, the Barnsley-based printing company specialising in digital printing, has ceased trading with the loss of nine jobs ([Business Insider 23/05/18](#)).

West Yorkshire

News

The proposed redevelopment of the former Bradford Odeon cinema has been awarded £4 million in funding following a successful bid by the Leeds City Region Enterprise Fund. The funding will help transform the Odeon into a 4,000 capacity live music, entertainment and events venue ([Insider Media 26/03/18](#)).

Plans for the conversion of the Rutland Mills site, near the Hepworth in Wakefield, have been recommended for approval. City and Provincial Properties plans a mixed use creative quarter for partnerships in film, TV, design and new media. The plan would include a new four-storey building, riverside pier, and a new public realm creating a large open-air events space. A flexible range of uses is proposed, including new shops, market stalls, a hotel, food and drink outlets, conference and education spaces, art galleries, a micro-brewery, craft workshops, studios and offices. One of the listed buildings would be demolished and the others restored ([Insider Media 06/04/18](#)).

Job Creation

Specialist brewing industry equipment supplier Brewology has been acquired out of administration, securing the jobs of all 22 employees ([Insider Media 27/03/18](#)).

Family firm Elite Bridal Outlets, based in Huddersfield design and produce bridal wear to their own designs. The company plans to expand the design team and recruit more staff on the manufacturing side over the next five years, possibly recruiting apprentices ([Huddersfield Examiner 30/03/18](#)).

Around 150 jobs have been saved at Keighley school furniture maker British Thornton ESF Ltd, after it was rescued out of administration with an offer from the existing management team ([Insider Media 06/04/18](#)).

Global law firm Reed Smith has selected Leeds for a new legal and business services hub and plans to launch in July through 'targeted local recruitment'. Reed Smith Global Solutions aims to provide a platform for lawyers, analysts and business service professionals to work together to provide a new approach to problem solving, having established successful similar models in the US ([Insider Media 11/04/18](#)).

Dewsbury robotics expert Sewtec is aiming to double its turnover in five years. In the first three months of 2018 Sewtec created eight new engineering, manufacturing and sales roles. Sewtec anticipates doubling the number of skilled engineering and manufacturing jobs over the next five years, which would see the company's workforce grow to over 120 ([Business Desk 16/04/18](#)).

Ison Harrison, a Leeds law firm has opened an office in Otley, bringing its total number of premises in the region to 12 ([Business Link 27/03/18](#)).

The Ministry of Justice has agreed a deal to establish its Leeds headquarters at 5 Wellington Place, bringing a further 200 jobs to the city ([Insider Media 25/04/18](#)).

Jobs have been created with the launch of an 89,000 sq ft Bradford cash and carry with the company announcing plans to hire further staff, increase its product range and grow its delivery fleet. The United Foods Cash and Carry has opened on Planestree Road and is more than five times the size of its previous 16,000 sq ft premises on Mulgrave Street ([Business Desk 19/03/18](#)).

A Lidl supermarket is to be built in Bradford, on land where the former Bradford and Bingley Building Society headquarters once stood. Lidl says it will begin work on the 2,470 sq m development next month. When complete, early next year, the new store will create 40 jobs ([Business Desk 19/03/18](#)).

The restaurant and bar scenes in York, Leeds and Bradford are growing at greater rates than that of London. Latest industry data shows that Northern cities dominate a new league table of hospitality growth, occupying six of top eight places, with independent operators leading the surge as some casual dining chains struggle ([Business Desk 20/03/18](#)).

US-owned digital sports analysis giant, Hudl, has chosen Leeds as the location from which to accelerate its rapid growth. It has chosen Leeds for its EMEA leadership base to add to existing offices. The firm is a leader in the field of sports performance and integrated video analysis tools and works with many of the world's biggest sports clubs. Hudl is going through a period of significant growth employing around 300 new staff around the world in the next 12 months. This includes up to 20 people in the business development and marketing teams who will be based at the new Leeds office at Platform ([Business Desk 23/03/18](#)).

An innovative pet hospital in Leeds which specializes in bespoke musculoskeletal surgery for small animals has opened its doors, creating 10 jobs ([Business Desk 22/03/18](#)).

Leeds Welding Company (LWC), the laser cutting and metal fabrication business has created 10 new jobs. And five new apprentices were taken on last September. The company has also purchased a fully-automated fibre optic laser cutting machine, robotic welding equipment, cranes and brake presses at its Hunslet manufacturing facility, and invested in upskilling its 110-strong workforce ([Business Insider 26/03/18](#)).

Ison Harrison, the Leeds law firm has opened an office in Otley, creating a number of new jobs and bringing its total number of premises in the region to 12. It opened offices in Pudsey and Huddersfield in 2017 ([Business Link 27/03/18](#)).

United Foods Cash and Carry, based in Bradford has moved to a new bigger store creating 10 new jobs. United has plans to create more jobs in its butchery department ([Business Insider 20/03/18](#)).

Commercial Expert, the commercial finance business, is expanding into Leeds and expects to open offices in Hull and Sheffield as part of its growth plans, creating a number of new jobs ([Business Insider 19/03/18](#)).

Carter Jonas, the UK estate agent, plans to create 20 new jobs at its Leeds office by 2023. It is looking to grow by three to four members of staff every year for the next five years ([Business Insider 16/03/18](#)).

Clarion, the Leeds-based law firm has created a number of new jobs in the last year and plans to create at least 10 new jobs in 2018. The 21-partner firm has continued to invest for growth and currently employs 155 staff ([Business Insider 13/03/18](#)).

Sandstone Technology, the financial technology (FinTech) company, has expanded by moving into new offices in Leeds, after doubling its UK headcount last year and with a view to continuing its expansion ([Business Insider 09/03/18](#)).

Revell Ward, the Huddersfield-based accountants, has changed its board of directors to its first ever all-female board as it prepares for further expansion during 2018 ([Business Link 05/03/18](#)).

Plans have been submitted for a £21 million mixed-use development on Leeds' South Bank. Leeds City Council plans to transform the South Bank area through a project that will deliver 8,000 new homes and

35,000 new jobs, as well as green space. X1 South Bank will comprise 928 homes, cafes, restaurants, retail and office space. Over a fifth of the site will be publicly accessible space ([Business Desk 11/05/18](#)).

The caravan industry wiring and electricals manufacturer BCA Group plans to build a purpose-built distribution warehouse and factory facility at Copley, set to create 21 new jobs over the next three years ([Business Desk 14/05/18](#)).

Mobile workforce management technology company BigChange is relocating to Thorpe Park, Leeds, which will enable it to increase its workforce from 70 to 150 staff over the next five years ([Business Desk 16/05/18](#)).

Keighley-based Harrison Bathrooms has secured major funding to allow expansion, with plans to create 15 new jobs ([Business Desk 03/05/18](#)).

Halifax-based Glass Designs Solutions, which specialises in bespoke glass designs, supply and fitting, is to hire two new staff and move to new premises after securing funding ([Business Desk 17/05/18](#)).

Blueberry Marketing, the Leeds-based direct marketing company has created six new jobs with funding it received from Beckett University business incubator; it now employs 28 people ([Business Insider 15/05/18](#)).

Buy It Direct, based in Huddersfield is bidding to buy the Maplin brand name, in a move which could create 30 jobs ([Huddersfield Examiner 04/06/18](#)).

One of Huddersfield's largest private sector employers FMG, has launched a major recruitment drive as it prepares for a move to bigger premises. The firm provides vehicle incident management services on behalf of fleet insurers, insurance brokers, leasing providers and blue chip companies and operates as vehicle recovery partner for Highways England and a number of police forces. FMG, which employs more than 400 people, is creating 45 new jobs this year in areas including claims management and customer account management. It comes as the company gets set to move its headquarters to Broad Lea House at Bradley Business Park ([Huddersfield Examiner 26/05/18](#)).

Job Losses

Ellis Briggs Cycles of Shipley, said to be the oldest custom built frame specialist in the UK, has entered liquidation. The company, founded in 1936, has had success in the Olympics, World Championships, Tour de France and British National Championships. The company is one of many to struggle to compete with online stores ([Insider Media 02/05/18](#)).

Northwood Hygiene Products has announced its Meltham, Huddersfield plant is closing with the loss of up to 65 jobs. The rising costs of raw materials have been blamed for the closure. Production will transfer to Northwood's other plants in Telford and Stockport (Holme Valley Review May 2018).

Grosvenor Casinos is to close its Bradford branch, with 69 jobs at risk ([Business Desk 21/05/18](#)).

York and North Yorkshire

News

Various new development sites across the Selby district are creating new opportunities. Work is well underway on the massive Sherburn2 development, to the east of Leeds, set to provide around 2,500 new jobs. Elsewhere, the redevelopment of Kellingley Colliery offers flexible accommodation and Selby District Council is supporting a new creative community centred on the Yorkshire Film Studios at Church Fenton ([Business Desk 02/05/18](#)).

Drax Power Station has welcomed the region's MEP John Proctor to showcase its plans to become Europe's largest decarbonisation project. They revealed how, having upgraded half its generating units to use sustainable biomass, they plan to convert two of the remaining coal units to gas, convert a fourth to biomass and develop up to 200MW of battery storage ([York Press 16/05/18](#)).

Job Creation

The doors have opened at Cocoa Works, marking the return of chocolate making to York city centre. The factory also features a café, shop and education facility, and uses cocoa beans from a partner farm in Columbia ([York Press 29/03/18](#)).

Supermarket group Lidl is to be the retail anchor for the redevelopment of Northallerton's former prison, taking a 21,000 sq ft unit in the Treadmills scheme – and bringing up to 40 new jobs ([Business Link 03/04/18](#)).

York bistro Le Cochon Aveugle has secured funding to expand its premises and create seven new jobs ([Insider Media 11/04/18](#)).

Cod Beck Blenders, the Thirsk-based chemical processing business, has completed the £1m expansion of its North Yorkshire facilities creating 10 new jobs, increasing the total workforce to 130 employees ([Business Insider 08/03/18](#)).

Brew York, in Walmgate, York has raised £41,000 by crowdfunding. The company plans to use the money to expand the business and create seven new jobs ([York Press 03/05/18](#)).

Groovy Moo, the artisan gelato manufacturer has taken on a new production facility in Malton as it expands in a bid to meet growing demand from wholesale customers and consumers. The business is now looking to expand its headcount to 15 across its Malton and Howden outlets and production facility ([York Press 02/05/18](#)).

Malton-based tofu manufacturer The Tofoo Co is set to expand following a move to new production facilities and investment in Japanese machinery. The company expects a 50% increase in production to meet demand, and to create up to 13 new jobs ([York Press 17/05/18](#)).

Twisted Automotive, the Thirsk-based specialist in re-engineering the Land Rover Defender, has opened a new dedicated coachworks division, creating four jobs. The jobs include a new floor operations director and three new-experienced spray technicians. Twisted plans to create more jobs in paint and body work engineering ([Business Link 09/08/18](#)).

Spark:York, the new retail and food hub has opened in York and is the home to 23 independent businesses, has taken on two part-time employees to work with the hub owners, who are now planning to create more jobs. Alongside the other businesses and retailers at Spark:York, it is hoped to bring 100 new jobs to the area ([Business Insider 08/05/18](#)).

PureClarity, the software company, has secured a £500,000 investment from NPIF – Mercia Equity Finance, which will help the business develop its product and create eight new jobs for sales and marketing staff at its premises in York ([Business Link 25/05/18](#)).

Econ Engineering, a gritter and hot box manufacturer which produces 80% of all the salt spreading vehicles used on the country's roads, is introducing a full night shift at its Ripon manufacturing base. The £30m turnover family business is currently recruiting for 20 new staff after a dramatic upsurge in orders from local authorities and other clients following last winter's extreme weather conditions ([Business Link 29/05/18](#)).

New resort development Aysgarth Lodge Holidays, comprised of 75 holiday lodges complete with hot tubs, has created 35 jobs ([Insider Media 25/05/18](#)).

Plans for a luxury holiday cottage development near Whitby, including a restaurant overlooking the North Sea, have been recommended for planning approval. The development on the Raithwaite Estate proposes a total of 190 units including apartments, cottages and forest lodges. An estimated 42 new jobs could be created ([Insider Media 01/06/18](#)).

Plans for 3,000 new homes, employment space and infrastructure on a site near the A59/A1 and the Harrogate railway line have been lodged. The application from CEG aims to help meet the borough's housing needs over the next 20 years ([Insider Media 12/06/18](#)).

Work is due to start on the 30 acre Eden Business Park near Malton. Located off the A64 the development, which will feature a semi-rural environment, will create 600 new jobs ([Business Desk 04/06/18](#)).

Job Losses

Arcadia is to close four outlets, Evans, Topshop, Topman and Miss Selfridge at Monk Cross shopping centre ([York Press 29/03/18](#)).

Two building restoration specialist firms which were set up two years ago in the wake of a York firm collapsing have been placed into administration. The firms, Heritage Building & Conservation and Heritage Building & Conservation (North), were launched two years ago. They took on staff following the collapse of York-based conservation specialist William Anelay. Around 55 jobs may be at risk ([Business Desk 30/05/18](#)).